



MINUTES

BOARD OF DIRECTORS WORK SESSION

Wednesday, April 20, 2022, Following Special Meeting

WC Auditorium / Zoom

*Code of Conduct

Directors Present: Directors: Kathi Bachelor (President), Donna Coon (Vice President), Bart Hillyer (Secretary), Carol Crothers (Treasurer), Laurel Dean (Assistant Secretary), Jim Carden (Assistant Treasurer), Nancy Austin, Barbara Blake, Ted Boyett, Beth Dingman, Steve Gilbert, Bev Lawless, Scott Somers (non-voting)

Staff Present: David Jund (Facilities Director), Nanci Moyo (Administrative Supervisor), David Webster (CFO), Natalie Whitman (Communications Manager), Kris Zubicki (Recreation Services Director)

Visitors: 11

AGENDA TOPIC

Called to order at 2:55pm

1. Roles and Responsibilities and How to Move Forward (Somers)

The Board of Directors received the beginning orientation with an onsite overview of the departments at GVR. Continued orientation is being considered for parliamentary procedures, policy governance, and roles and responsibilities of nonprofit boards and board members.

Moving forward as a Board it would be valuable to have an objective outside consultant provide team building with the Board, Leadership Staff and the CEO. The firm, with this expertise, recommended to the CEO is Do Good. Better. from Tucson. They provide a Board Service Orientation Zoom seminar that covers the items important to GVR: roles and responsibilities; difference between management, governance, and support; building the partnership between the Board, CEO and Staff; what great board members do; information new board members should receive; and protecting your board against liability. The Board can attend both or one of the seminars: Do Better. Good. Seminar and/or Brown Dog training on policy governance.

Board response highlights:

- Would like to have a full staff survey regarding working at GVR and working for the CEO to have a base-line understanding.
- Have an understanding of the passions of all the Directors before seeking out an outside consultant.

- Reluctance to spend money on a consultant. Others feel it is important to spend money on a consultant for these issues.
- A professional board would be a good move for GVR.
- Need to start now in working together as a Board and to move forward with the suggestions from CEO Somers.
- Would like the Board to not use minority or majority language.

CEO Somers appreciates the input and feedback from the Board. A discussion on having a professional board would be insightful. The members have asked for improved communication from GVR and less Board consternation. A consultant would be able to reach all of the Board Directors in helping to understand the role of the Board and the CEO for a higher functioning organization which the membership wants now and into the future. This would be a fundamental culture change for GVR.

2. Adjournment: The meeting adjourned at 3:56pm MST.